

IRIS Payroll products



	IRIS PAYE-Master	IRIS Payroll	IRIS Payroll Professional	EARNIE IQ	IRIS GP Payroll
General					
Target market segment	1-50	1-50	51-250	251-10,000	1-120 (GP surgeries)
Minimum specification (Operating System)	2000/XP latest service pack	2000/XP latest service pack	2000/XP latest service pack	XP service pack 2	Windows 98
HMRC Accreditation	●	In progress	●	-	-
HMRC Recognition (Online Filing)	●	●	●	●	●
Database	Access	Access	Access	SQL	None - VB file
Multi-user	Chargeable	Chargeable	Chargeable	Chargeable	Not per company
Construction Industry Scheme (CIS)	-	-	●	-	-
User interface	Office 2003	Office 2007; Ribbon	Office 2003	Office 2003	Bespoke
Links to other products					
IRIS HR Manager	●	-	●	-	-
IRIS Exchequer	-	●	●	●	-
IRIS Accounts Office	-	●	●	●	-
IRIS Bookkeeping	-	-	-	-	-
IRIS GP Accounts	-	-	-	-	●
IRIS P11D	●	●	●	-	-
IRIS Personal Tax	-	-	-	-	-
Timesheet central & Timesheet remote	-	-	-	●	-
PAS P11D	-	-	●	●	-
Select/visual HR	-	-	-	●	-
Links to HMRC and useful documents	Limited	Comprehensive	Limited	Limited	Limited
Microsoft Office	●	●	●	●	●
Security					
Password protected	Per company	Per company	Per user	Per user	1 user and master
Company restrictions	-	-	Function/field level	Function/field level	Add/edit employee
Back up	Manual	Automatic	Manual	Manual	Manual
Multiple company back up and restore	-	-	●	●	-
Audit trail	-	●	●	●	-

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Company					
Demo company	-	●	●	●	-
Departments	●	●	●	●	●
Dashboard information	-	●	-	-	-
Full pay history (up to 10 years)	Limited	●	●	●	-
Bulk tax code update	●	●	Multiple companies	Multiple companies	●
User-definable company options	-	-	●	●	-
Operator preferences	-	-	●	●	●
Global changes	-	●	●	●	-
Multiple bank accounts	-	-	●	●	-
Organisation structure	-	-	-	●	-
Payroll calendar	●	●	-	●	-
Log-in reminders	-	-	●	●	●
Staff budgeting	-	-	-	-	●
Employees					
Maximum limit	Not defined	Licence defined	Licence defined	Licence defined	120
Email employee facility	-	●	-	-	-
Future amendments	-	-	●	●	-
Side bar functionality	Limited	Comprehensive	Limited	Limited	-
User-definable fields	-	-	●	●	-
Back dated NI adjustments	●	●	●	●	-
Pay periods	w, 2w, 4w, m	w, 2w, 4w, m	w, 2w, 4w, m, 3m	w, 2w, 4w, m, 3m	-
Employee templates	1 per company	1 per company	Multiple	Multiple	-
Multiple bank accounts	-	●	●	●	-
Director's NI calculations	●	●	●	●	-
Part payment (start/leave)	-	-	●	●	-
Historical period information	-	●	●	●	-
Employee reminders	-	-	●	●	-
Hepatitis status	-	-	-	-	●
CPR training records	-	-	-	-	●
Multiple job types	-	-	-	-	●
Pay elements					
User-definable payments/deductions	●	●	●	●	●
Payments/deductions formulas	-	-	●	●	-
User-definable rates	●	●	●	●	-
Pay rate factors	-	●	●	●	-
Pay rate formulas	-	-	-	●	-
Net-to-gross calculation	●	●	●	●	●
Statutory payment calculation	●	●	●	●	●
AEO calculation	●	●	●	●	●
Pension calculations	●	●	●	●	●

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Student loan calculations	●	●	●	●	●
NHS Pension scheme	-	-	-	-	●
PCT Pension scheme	-	-	-	-	●
Payroll					
Tax & NI quick calculations	●	●	●	●	-
Automatic reconciliation	-	●	-	-	-
Auto month-end production	-	●	-	-	-
Payroll calendar	●	●	-	-	-
Ordered payroll menu	●	●	-	-	-
Tax & NI override facility	-	●	●	●	-
Undo individual periods	-	-	●	●	-
Net pay rounding	●	●	●	●	-
Batch payroll (multiple company)	-	-	●	-	-
Multiple period payrolls	-	-	●	●	-
Reporting					
Pre-designed reports	●	●	●	●	●
Report manager	-	●	-	-	-
Crystal report files	●	●	●	●	-
User-definable reports	-	-	●	●	-
Bespoke report writing	●	●	●	●	●
Export to Adobe/Microsoft Excel and Microsoft Word	●	●	●	●	-
Grouping by department	●	●	●	●	-
Multi-period reports	Limited	●	●	●	-
Grouping by analysis level	-	-	-	●	-
Email payslips	-	-	●	-	-
Historical reports	Limited	●	●	●	●
Batch printing (multiple company)	-	-	●	-	-
Batch printing (multiple report)	●	-	-	-	-
Batch printing P45s	-	-	●	●	-
Accounting					
Journal production	-	●	●	●	●
Multiple cost splits per employee	-	-	●	●	●
Analysis levels	-	-	●	●	●
Links to 3rd party accounts	-	●	●	●	IRIS GP Accounts only
User-definable accounts	-	-	-	●	-
Online filing					
End-of-year (P14s/P35)	●	●	●	●	●
In-year inbound (P45/P46)	●	●	●	●	●
In-year outbound (P6/P9)	-	●	●	-	●
Multi-company submission information	-	-	●	●	-
Gateway availability checks	-	●	-	-	-

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Year end					
Data mailer P60	●	●	●	●	●
Year-end menu	●	●	●	●	●
Z-fold P60	-	●	●	●	-
HMRC P60	●	●	●	●	●
Multi-company tax code change	-	-	●	●	-
Auto bulk tax code update	-	●	-	-	-
Graphical P35 report	-	●	-	-	-
Use last year's data option	●	●	●	-	-
Reconciliation guide	-	●	●	●	-
Year-end guide	●	●	●	●	●
Absence					
Absence diary	●	●	●	●	●
SSP quick calculation	●	●	●	●	-
SSP qualifying patterns	-	-	●	●	-
Statutory payment contra	-	●	●	●	●
Whitely council maternity	-	-	-	-	●
Statutory pay quick calculation	●	-	-	-	-
User-definable absence types	-	-	●	●	●
Holiday pay calculation	-	●	●	●	-
Holiday accrual	-	-	●	●	-
Import/export					
Standard data import (CSV)	●	●	●	●	-
Variable data import (CSV)	-	-	●	●	-
Standard data export	-	●	●	●	-
Report export	-	●	●	●	-
BACS file production	●	●	●	●	●
User-definable BACS	-	-	-	●	-
Spreadsheet import	-	-	●	-	-
Support					
Online Manual	●	●	●	●	●
Getting started guide (print)	●	●	●	●	●
Getting started guide (animated)	-	●	-	-	-
Getting started tutorials	-	●	-	-	-
How to guides	-	●	-	-	-
Help button on every screen	-	●	-	-	-
Remote assistance link	-	●	●	-	-